

ASSIGNED TO:
THE HON. JASON HOLLOWAY

FILED
KING COUNTY, WASHINGTON

FEB 13 2026

SUPERIOR COURT CLERK
BY Patrick Elhardt
DEPUTY

IN THE SUPERIOR COURT OF THE STATE OF WASHINGTON
FOR KING COUNTY

KATHLEEN M. FRATES,

Plaintiff,

Vs.

COASTAL TRANSPORTATION, INC., A
WASHINGTON CORPORATION,

Defendant.

No. 24-2-17273-4 SEA

VERDICT FORM

WE THE JURY find as follows:

QUESTION 1: On Plaintiff's Retaliation claim, we find for:

Defendant

(write in Plaintiff or Defendant)

QUESTION 2: Has Kathleen Frates proved her claim that she opposed the termination of
William "Bill" Weed?

YES

(write in Yes or No)

ORIGINAL

1 **QUESTION 3:** On Plaintiff's claim of discrimination on the basis of disability, we find for:

2 Defendant

3
4 (write in Plaintiff or Defendant)

5 **QUESTION 4:** On Plaintiff's claim of discrimination on the basis of failure to reasonably
6 accommodate a disability, we find for:

7 Defendant

8
9 (write in Plaintiff or Defendant)

10 *(INSTRUCTION: If you found for Plaintiff on Question 1, Question 3, or Question 4, then*
11 *answer Question 5. If you found for Defendant on Question 1, Question 3, and Question 4, then*
12 *sign and return this Verdict form.)*

13
14 **QUESTION 5:** What do you find to be the total amount of Kathleen Frates' damages?

15
16 (A) Economic damages: \$ _____

17
18 (B) Emotional damages: \$ _____

19
20 **TOTAL DAMAGES:** \$ _____

21
22
23 DATE: Feb 13, 2026

24 Mark Byham

25 PRESIDING JUROR

ORIGINAL