

THE HONORABLE WILLIAM L. DIXON
TRIAL DATE: 11/03/2025
HEARING: 10/03/2025
With Oral Argument

FILED
KING COUNTY, WASHINGTON

NOV 03 2025

SUPERIOR COURT CLERK
BY Tierna Thompson
DEPUTY

SUPERIOR COURT OF THE STATE OF WASHINGTON
FOR KING COUNTY

KATHLEEN M. FRATES,

Plaintiff,

vs.

COASTAL TRANSPORTATION, INC. a
Washington Corporation,

Defendant.

Case No.: 24-2-17273-4 SEA

**ORDER GRANTING IN PART AND
DENYING IN PART DEFENDANT
COASTAL TRANSPORTATION, INC.'S
MOTION FOR PARTIAL SUMMARY
JUDGMENT**

THIS MATTER having come before the Honorable William L. Dixon for hearing upon Defendant Coastal Transportation, Inc.'s Motion for Partial Summary Judgment (the "Motion"); and after the court having examined the records and files herein and hearing the arguments of the parties and considering the following pleadings submitted in support or in opposition thereof, and being fully advised in the premises:

1. Defendant Coastal Transportation, Inc.'s Motion for Partial Summary Judgment;
2. Declaration of Matt Yip in Support of Defendant Coastal Transportation, Inc.'s Motion for Partial Summary Judgment with exhibits;
3. Declaration of Samantha Atwood in Support of Defendant Coastal Transportation, Inc.'s Motion for Partial Summary Judgment;

- 1 4. Declaration of Brad Bigos in Support of Defendant Coastal Transportation, Inc.'s
2 Motion for Partial Summary Judgment with exhibits;
3 5. Plaintiff's Opposition to Defendant Coastal Transportation, Inc.'s Motion for Partial
4 Summary Judgment, and any supporting declarations filed therewith;
5 6. Defendant Coastal Transportation, Inc.'s Reply in Support of Its Motion for Partial
6 Summary Judgment.

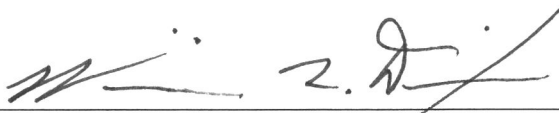
7 NOW, THEREFORE, IT IS HEREBY ORDERED, ADJUDGED AND DECREED that
8 Defendant Coastal Transportation, Inc.'s Motion for Partial Summary Judgment is GRANTED in
9 part and DENIED in part.

10 Defendant's Motion for partial summary judgment on Plaintiff's claim for leave
11 interference and retaliation under the Washington Paid Family Medical Leave Act is GRANTED.
12 Plaintiff's claim for leave interference and retaliation under the Washington Paid Family Medical
13 Leave Act is DISMISSED;

14 Defendant's motion for partial summary judgment on plaintiff's claim for failure to
15 accommodate under the Washington Law Against Discrimination and her claim for disability
16 discrimination under the Washington Law Against Discrimination is DENIED. The Court finds
17 that there are genuine issues of material facts on these claims which preclude summary judgment.
18

19 IT IS SO ORDERED.

20 DATED this 3rd day of November, 2025.

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22 
23 _____
24 HONORABLE WILLIAM L. DIXON V
25 KING COUNTY SUPERIOR COURT JUDGE
26

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